

**DMHAS
River Valley Services
JOB OPPORTUNITY
DMHAS Behavioral Health Clinical Director
RV#26396**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees
Location: River Valley Services, Middletown, CT
Program/ Unit: RVS Administration ~ Clinical Operations
Annual Salary Range: \$93,800 ~ \$128,027.00
Schedule/Hours: Monday- Friday, 8:30am to 5:00pm
Closing Date: August 5, 2015

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply. Candidates who possess the general and special experience and special requirements may apply.

Duties may include but not limited to: Serve as Associate Director for Clinical Operations. Directs staff and operations of all clinical programs, including Acute Services, Community Support, Admission & Liaison Services, and Young Adult Services with responsibility for day to day operations, quality of care, professional services, implementation of DMHAS mission and policies, and regulatory/standards compliance; manages service delivery in accordance with RVS/DMHAS policy and procedures, fiscal allocation, state and federal laws and regulations, and Joint Commission standards; implements and monitors quality of care measures; provides oversight and consultation in the management of complex clinical cases; conducts critical incident reviews; evaluates the outcomes of service provision and plans to address needs through improvement initiatives; directs new program development efforts as needs are identified; oversees and monitors the efficacy of the clinical risk management system; directs/oversees the selection of candidates for vacant clinical positions; directs/oversees the structures and processes which ensure competent clinical staff performance; collaborates with the Quality Improvement and Medical Directors to ensure that program standards and high quality services are maintained; furthers the development of the RVS recovery oriented service model and use of evidence based practices; furthers the development of integrated behavioral health and physical health services for persons served; oversees the clinical staff continuing education program and other clinical training activities; participates in external professional activities as needed to foster improved care and collaboration and to contribute to the DMHAS mission; may serve as the CEO in his/her absence; performs related duties as required.

General Experience: Six (6) years of professional experience in Behavioral Health Care and a Master Degree in a clinical discipline, Public Health Administration, Health Care Administration or Hospital Administration.

Special Experience: Two (2) years of the General Experience must have been at a managerial capacity directing clinical operations or the delivery of behavioral health care services. This includes the supervision of professional behavioral health care staff. For State Employees, this is at the level of Department of Mental Health and Addiction Services Behavioral Health Clinical Manager.

Note: Managerial experience is defined as formulating program goals and objectives, developing and implementing program procedures, initiating program policies and developing and/or monitoring a budget.

Special Requirement: Incumbents in this class must maintain the appropriate current license for clinical social work, marital and family therapist, professional counselor, registered nurse, psychologist or alcohol and drug counselor.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: Due to the large number of applications received, it is extremely important to note the **Position Number (found on the posting)** on the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position: All applicants who meet the General Experience, Special Experience and Special Requirements must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATION TO:
DMHAS/River Valley Services
P.O. Box 351
Middletown, CT 06457
Fax: (860) 262-5055
RVS-RECRUIT@CT.GOV

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP-2